DOCKET NO: Lear 03910

DECLARATION & POWER OF ATTORNEY

As a below named inventor, I/we hereby declare that:

My/Our residences and citizenships are as listed below.

I/We believe that I/we are the original, first and sole/joint inventor(s) of the subject matter which is claimed and for which a patent is sought in the invention entitled Two Piece Pivoting Visor Arm, identified as Lear attorney docket number 03910, the specification of which is filed concurrently herewith.

I/We hereby state that I/we have reviewed and understand the contents of the above identified specification including the claims, as amended by any amendment specifically referred to in this Declaration.

I/We acknowledge the duty to disclose information that is material to the examination of this application in accordance with Title 37, Code of Federal Regulations, Section 1.56(a).

I/We hereby appoint Bruce E. Harang, Registration No. 29,720; Bill C. Panagos, Registration No. 31,050; and Larry Shelton, Registration No. 45,100 to prosecute this application and to transact all business in the United States Patent and Trademark Office connected therewith. Please send all correspondence to:

Bruce E. Harang Customer No. 23688 P. O. Box 872735 Vancouver, WA 98687-2735 Telephone: 828-230-0450

I/We hereby declare that all statements made herein of my/our own knowledge are true, and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements and the like so made jeopardize the validity of the application or any patent issued thereon.

Inventor's name: Mark W. Fero Citizenship: United States

Signature: Mark W. Fero Citizenship: United States

Date: 11-6-03

Residence: Clinton Township, Michigan 48036

Post Office Address: 38221 Westland Street, Clinton Township, MI 48036

DOCKET NO: Lear 03910

Inventor's name: John E. McConnell Citizenship: United States

Signature Date: War Residence: Ann Arbor, Michigan 48108
Post Office Address: 5633 Hearthstone Court, Ann Arbor, MI 48108 Date: Nov 11, 2003